SERVICE

31 August 2015

Recommendations Due After 31 July 2015

ACTION WEAKNESSES/GOOD AGREED ACTION: DATES: COMMENT/EXPLANATION: PYRAMID: PLAN NO: GRADE: RESPONSIBLE

DEPARTMENT CUSTOMER SERVICES

REPORT NAME LEARNING AND DEVELOPMENT – HR TRAINING

IMPROVEMENT & HR

A number of inaccuracies were identified in the recording and reporting processes in respect of PRD figures, the methodology allows scope for inconsistencies or inaccurate information. There have been a number of criteria filters set with regards to what 'eligible criteria' is defined as.

MEDIUM

An amended approach to managing PRD recording is developed and agreed by SMT.

30 June 2015

30 September 2015

The pyramid team require time to update the system to reflect the reporting of PRDs expected and PRDs completed as opposed to using figures pertaining to people which do not reflect accurately the number of PRDs required due to instances of multiple post holders.

Delayed but rescheduled Head of Improvement & HR

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